



APPLICATION FOR EMPLOYMENT

Algar Inc. is an equal opportunity employer and does not discriminate against any applicant or team member in its employment practices because of race, color, religion, gender, sexual orientation, national origin, age, disability, uniformed service, veteran status, or any other protected class.

Position(s) applied for: _____ Date of application: _____

Name: _____ Address: _____

Telephone: _____ Mobile/Other: _____ E-mail: _____

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain _____

Have you ever been employed by Algar Inc. before? Yes No

If yes, give dates and positions _____

Are you legally eligible for employment in this country? Yes No

Date available for work: _____ What is your desired salary range? _____

Type of employment desired: Full-time Part-time Please indicate days and times available below:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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*Have you ever been convicted or pleaded "guilty" or "no contest" to a felony? Yes No

If yes, please provide the date(s) of the convictions or pleas and the nature of the offense(s) _____

* [Answering "yes" to these questions does not constitute an automatic bar to employment. Applicants need not disclose information related to convictions that have been expunged or pardoned or for which the records relating to such convictions have been sealed or destroyed pursuant to court order. Only offenses that are substantially related to the position will given consideration].

Driver's license Number: _____ State: _____

Who referred you to Algar? _____ Do you have friends or relatives who work for Algar? Yes No If so, who? _____

Employment History

Provide the following information of your past three (3) employers, assignments or volunteer activities, starting with the most recent.

Employer: _____ **Dates employed:** _____

Address: _____ **Telephone:** _____

Starting/final job titles: _____ **Starting/final salary:** _____

Summarize job responsibilities: _____

Supervisor: _____ **May we contact for reference:** Yes No

Reason for leaving: _____

Employer: _____ **Dates employed:** _____

Address: _____ **Telephone:** _____

Starting/final job titles: _____ **Starting/final salary:** _____

Summarize job responsibilities: _____

Supervisor: _____ **May we contact for reference:** Yes No

Reason for leaving: _____

Employer: _____ **Dates employed:** _____

Address: _____ **Telephone:** _____

Starting/final job titles: _____

Starting/final salary: _____

Summarize job responsibilities: _____

Supervisor: _____

May we contact for reference:

Yes

No

Reason for leaving: _____

Education

	Name and Location	Years Completed	List Degree or Diploma	Course of Study
High School				
College				
Other				

Skills and Qualifications

Summarize any training, skills, licenses, and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying. _____

References

Please include three (3) references that are not related to you.

Name	Telephone	Relationship	Number of Years Known

Applicant Statement

DO NOT SIGN UNTIL YOU HAVE READ THE APPLICANT STATEMENT BELOW:

I certify that all information I have provided in order to apply for and secure work with Algar Inc. is true, complete and correct. I also understand that denial of employment or, if hired, termination of employment may occur if Algar Inc. discovers the falsification or material omission of information.

I authorize investigation of all statements contained herein and the references listed above to give Algar Inc. any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise. I also release all parties from all liability for any damage that may result from furnishing the same to any authorized Algar Inc. representatives.

If I am hired, I understand and agree, that I am free to resign at any time, with or without cause and without prior notice, and that Algar Inc. reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand and agree that no manager or representative of Algar, Inc. is authorized to make any assurances to the contrary, and that no implied, oral or written agreements, contrary to the foregoing express language are valid unless they are in writing and signed by the CEO of Algar Inc.

I agree that any claim or lawsuit relating to my service with Algar, Inc. must be filed no more than six (6) months after the date of the employment action that is the subject of the claim or lawsuit.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that The Department of Homeland Security federal immigration laws require me to complete a Form I-9 in this regard.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____

Date _____

Revised 7717



An Equal Opportunity Employer

AUTHORIZATION TO RELEASE INFORMATION

I, the undersigned, _____, having made application for employment, hereby authorize any and all, or such agents or designees as they from time-to-time appoint, to make necessary or appropriate to verify information given by me concerning my present or past employment, businesses, credit and financial history, education, character and reputation.

I agree that in giving this authorization and release I shall indemnify and hold harmless each and every person, firm, organization or agency furnishing information about me.

I specifically authorize and direct any and all department or agencies of government, whether feeder, state or local, including any and all law enforcement agencies, to accept this, or a photo static reproduction hereof, as my authorization to release information to its agent or designee, information concerning me, including, but not limited to, records of any arrest or detention, military personnel records, records of licensure or registration and any and all application, background reports, or regulatory files kept or received in connection with such licensure or registration, or any other information pertaining to me as though such information were being released to me.

I release each and every department or agency which may be requested to, or which does furnish information about me, from any requirement to notify me of presentation of such request or release pursuant to this authorization, or a photo static reproduction hereof, except as may be required by law.

I understand that investigation of me may touch upon, or include request for information concerning my character, credit, personal habits and associates now, or in the past. I further understand that information about me may be reviewed, re-evaluation or updated from time-to-time.

I certify that I have read each of the provisions of this Authorization and understand each such provision.

Applicant Name (Print or Type)

Date Signed

Signature

Driver's License Number

Social Security Number

Date of Birth



BACKGROUND CHECK FORM

Social Security Number

First Name

Middle Name

Last Name

Maiden or Alias Names

Email Address

Street Address

City

State

Zip Code

Signature

Date

For Internal Use only

Photo ID Received By: _____ Date: _____

Background Check Sent: Date: _____